



भारत सरकार GOVERNMENT OF INDIA
वित्त मंत्रालय MINISTRY OF FINANCE
राजस्व विभाग DEPARTMENT OF REVENUE
आयुक्त का कार्यालय
OFFICE OF THE COMMISSIONER
केंद्रीय वस्तु एवं सेवा कर तथा केंद्रीय उत्पादशुल्क
CENTRAL GST AND CENTRAL EXCISE
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C. No. II/39/02/2019 Vig.

Date: 07-01-2019

VIGILANCE CIRCULAR NO.1/2019

The Confederation of Central Government Employees has called for a Dharna on 08th and 09th of January 2019.

2. Attention of all officers of Thiruvananthapuram CGST & C.Ex. Commissionerate is invited to the instructions issued by the Department of Personnel and Training which prohibit the Government Servants in participating in any form of Strike including mass Casual Leave, Go slow, etc or any action that abet any form of strike in violation of Rule 7 of CCS (Conduct) Rules, 1964. Besides, in accordance with the proviso to Rule 7 of the Fundamental Rules, Pay and Allowances are not admissible to an employee for his absence from duty without any authority. It follows that the right to form an association does not include any guaranteed right to strike. There is no statutory provision empowering the employees to go on strike. The Supreme Court has also ruled in several judgments that going on a strike is a grave misconduct under the conduct rules and that misconduct by the government employees is required to be dealt with in accordance with the law. Any employee going on strike in any form would face the consequences which, besides deduction of wages, may also include appropriate disciplinary action. Attention of all employees of this department is also drawn to this departments OM No.33012/1/(s)/2008-Estt.(B) dated 12.09.2008 and F.No.12017/12/2018-Ad.IV-A of January 2019 on the subject for strict compliance (enclosed).

3. It is reiterated that action in instances of violation of discipline and conduct rules would be taken in accordance with the instructions on the subject.


(K. R. UDAYA BHASKAR)
PRINCIPAL COMMISSIONER

To

1. The Dy. / Asst. Commr., All Divisions / Hqrs. Office.
2. The Supdt. (Systems) for uploading in the official web site.